



In February 2021, the Grace College administration was made aware of allegations of sexual misconduct by Don Ogden toward students at Grace while he was an employee from 1950-1993. Although the allegations involved misconduct that occurred more than three decades ago, the passage of time did not diminish our responsibility and commitment to uncover what happened and to support those harmed by his actions.

Grace College hired an independent investigator to conduct a thorough, professional, and impartial investigation, a response consistent with best practices in higher education to address allegations of misconduct. The investigator's interviews substantiated the reports of sexual harassment and sexual assault by Mr. Ogden.

Grace is committed to acknowledging the pain of Mr. Ogden's actions, protecting our campus community, and preventing future misconduct. We are dedicated to focusing on accountability, improvement, and meaningful action based on the recommendations of the investigator.

Grace College condemns all forms of sexual harassment, which has no place in a God-honoring community such as ours. A respected member of the school and community betrayed the trust placed in him by students and families. We are deeply sorry this happened.

There is no place for any type of sexual misconduct at Grace College. This behavior should not have occurred, and we cannot express enough our grief and sadness about how the actions of one man affected so many.

Grace College's primary concern has been for the safety and well-being of the individuals affected by this abuse. Because the investigation was re-traumatizing for many investigation participants, Grace College will not release any information associated with this situation to protect the privacy of those participants.

Grace is dedicated to creating a safe environment and a Christ-centered community for our students. As the investigation determined, the school did not respond appropriately in the decades when Mr. Ogden was on staff. Policies and personnel are in place to prevent and respond to these situations if they do occur.

*Live in the ways of grace*

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