

## **TRAVEL WARNING – STATE OF INDIANA**

GetEQUAL is alerting those traveling to the State of Indiana of a new law that legalizes discrimination or refusal of service to anyone, based on an individual's religious belief. The State of Indiana has enacted legislation that would allow businesses and public servants to legally discriminate against anyone on the basis of religious belief, and there are no public accommodations protections at the state level on the basis of sexual orientation or gender identity. Anyone considering travel to the State of Indiana must consider that they may be refused service in public spaces, asked to leave businesses, or even be denied medical care if their identity could be seen as objectionable under any religious tenets.

No part of Indiana should be considered safe for travelers, including LGBTQ people, women, children, religious minorities, or people of color. The potential for hostility extends across the state. Do not assume that your non-resident status will protect you from Indiana's strict religious doctrine, enforced by minority rule.

GetEQUAL advises against non-essential travel for everyone, since this new law could impact not only LGBTQ individuals, but also unmarried women, religious minorities, anyone with a medical condition, interracial couples, people of color, and more. Several companies based in the state have already ended non-essential travel to the state for employees. Those who are required to travel to Indiana are encouraged to take the following precautions:

- Avoid traveling alone in the state
- Only book travel at hotels which have policies explicitly prohibiting discrimination
- Carry any legal or medical documents with you that might be needed to ensure proper care
- Be aware of your surroundings and adopt other appropriate safety measures to protect yourself while traveling

GetEQUAL will continue to monitor this situation and update travelers as needed, both on the situation in Indiana and the state of travel in other states considering the passage of similar measures.